



We are growing, learning, and producing the fruit of God's Spirit: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control.

2021-2022 Parent Handbook

Welcome to Crossroads Baptist Church- Mother's Day Out! We are excited that you have chosen our program for your child.

****Due to the ongoing COVID-19 pandemic, many of our policies are subject to change at any time to meet local, state, and CDC recommended health and safety precautions and mandates. You will be notified of these changes via email when they occur.****

Please read the following information carefully, and sign and return our new agreement page to be kept in your child's file.**

Purpose and Mission

As a part of the Children's ministry of Crossroads Baptist Church, our purpose is to minister to families in the community by providing a positive Christian learning environment in which each child can participate in a variety of developmentally appropriate experiences.

Our mission is to offer a nurturing atmosphere for children ages three months to four years old where the child is encouraged emotionally, spiritually, academically, and physically.

Curriculum Philosophy

Recognizing the importance of the early years of childhood, we believe in inspiring children to reach their highest potential. Our curriculum is designed to help children in every possible way and to assist them in preparing for kindergarten. Activities will include art, music, monthly chapel, structured classroom time, and imaginative indoor and outdoor play.

Our goal is to assist each child in developing a positive self-image, a love for life, an awareness of God's world around them, and an eagerness to learn in a safe and happy environment. We use the Wee Learn Curriculum Series by Lifeway Convention Press for children throughout the program. This program provides a continuity of experience relevant to everyday life.

Requirements for Admission

- An enrollment fee of \$60 per child will be due with Fall enrollment. An additional supply fee of \$60 per child will be due in January of 2022. New families enrolling in January will be asked to pay both fees within the first 2 months of attendance.
- The following registration forms are also required to be completed and returned before a child can attend the program. They are available as part of our Enrollment Packet.
 - **Enrollment Form**
 - **Medical Release**
 - **Picture Permission Form**
 - **Parent Handbook Agreement**
 - **Current Immunization Record or Affidavit of Exemption**

Tuition

- **Tuition rates for the 2021-2022 school year:**
 - One child: \$210/mo
 - Two siblings: \$320/mo
 - Three siblings: \$430/mo
 - Four siblings: \$540/mo
- We highly encourage families to pay all tuition and fees online at www.cbcsa.net/mothers-day-out
- If you must pay with checks or cash, please place your payment in a clearly labeled envelope. A staff member will be available during pick up and drop off on the first Tuesday of each month to receive these payments. Please do not give your payment to anyone other than this designated staff member. Cash or check payments made after the first Tuesday of the month, must be given directly to the Director or Assistant Director.
- If paying by cash, a receipt of payment will be sent home with your child at the end of the next business day.
- Tuition is due the first Tuesday of each month. A \$10.00/week late fee will be charged for payments not received by the end of business day the second MDO day of the month, unless prior payment arrangements are made with the MDO director.

Charges Other Than Tuition

Registration fee:	\$60/child per semester for families registering to start September 2021, non-refundable \$120 for families registering to start January 2022- can be split between the first two months of enrollment, non-refundable
Late payment fee:	\$10.00 per week after the second MDO day of the month, unless prior payment arrangements are made with the MDO director
Returned check fee:	\$10.00 per occurrence
Late pick up fee:	\$5.00 for every five minutes after 2:10pm \$5.00 for every five minutes after the allotted 30 min for pick up if parent is called for early pick-up due to a health concern

Prorating:

Crossroads MDO will pro-rate tuition for the following:

- Start dates that fall after the first week of the month.
- MDO mandated school or classroom closures that are health related and cause families to miss 5 or more consecutive days of MDO care.

Crossroads MDO will not pro-rate tuition for the following:

- Thanksgiving Break, Christmas Break, New Years Break, Spring Break
- MDO mandated school or classroom closures that are health related and cause families to miss 4 or less consecutive days of MDO care.
- Emergency weather closures or delays
- Absence due to vacations
- Absence due to personal or family illness
- Absence due to personal choice not to attend care for a period of time, with intent to have your child's spot held for eventual return.
- Early withdrawal from the program

Withdrawal

We ask that you give us as much notice as possible when you find the need to withdraw your child from the program. Please note that we do not give tuition reimbursements for early withdrawal. To give notice of withdrawal, please complete our withdrawal form available on our website and email it to the MDO Director at mdo@cbcsa.net

If a child has missed more than 3 consecutive MDO days without receipt of tuition payment and/or communicated explanation of absence, MDO reserves the right to assume withdrawal and fill this spot in the class.

Hours of Operation

Our hours of operation are Tuesdays and Thursdays beginning at 8:45 a.m. and ending promptly at 2:00 p.m. Pick up time begins at 1:45pm. It is important that parents pick up their children on time to avoid additional charges. A fee of \$5.00 for every five minutes past 2:05 p.m. will be collected at the time the child is picked up.

Drop Off Procedures

- **Drop off times will be staggered as follows:**
 - Families with multiple children enrolled - 8:45am
 - Families with a single child enrolled- 9:00am
- **Drop off for all students ages 2-4 will be done carpool style**
 - Families dropping off students should enter through the Guilbeau Rd. entrance and follow the marked route for drop off.
 - A color-coded sign with the child's first initial, last name and class name listed in large, bold font will be given to each family during fall orientation or upon enrollment. This must be hung on your rearview

mirror for carpool- we recommend attaching it to a pants/skirt hanger for ease.

- A team of teachers will joyfully greet children at their vehicles and provide a health and temperature check prior to parent/guardian leaving. Parents will assist their children out of the vehicle and gather necessary items for the teacher to take to the classroom. The children will then be escorted to their classroom by a member of MDO staff.
- **Drop off for all students under the age of two will be done directly to their classrooms:**
 - Please enter at the Tezel Rd. entrance and park in the front parking lot.
 - A staff member will be stationed at the door under the large awning by the toddler playground to do a health and temperature check.
 - No more than one family per classroom will be allowed in the building at one time. Others will be asked to wait under the awning by the toddler playground.
 - Up to two adults are allowed inside to drop off the child, and the adults must wear a face covering while inside the building.
 - All persons entering the building will be required to have their temperature checked and sanitize their hands before entrance.
- If you have children of multiple ages attending MDO, older children should be dropped off first via carpool, and younger children taken to their classroom afterward. Please park in the front parking lot (Tezel Rd. Entrance) for classroom drop off.
- Out of consideration for those waiting behind you, drop off time should not be used for extended communication with staff members or other families. If there is an issue that must be discussed at length, please notify the teacher and/or director to set a specified meeting time.
- We cannot admit any child exhibiting any of the following symptoms into the program:
 - Fever of 100.4 or above (subject to change based on CDC recommendations)
 - Cough
 - Shortness of breath or difficulty breathing
 - Chills*
 - Repeated shaking with chills*
 - Muscle pain*
 - Headache*
 - Sore throat*
 - New loss of taste or smell*
 - Has had any contact with someone with a confirmed diagnosis of COVID-19; is under investigation for *COVID-19; or is ill with a respiratory illness in the previous 14 days
- **Pick up Procedures**

- Pick up for all students begins at 1:45pm. Any student still present by 2:00pm will be kept in a designated room with adult supervision in the Faith building until their parent or guardian arrives. A late fee of \$10 per 5 minutes will be charged if child is still present after 2:10pm.
- **Pick up for students 2 and older will be done carpool style.**
 - Students will line up by class with their teachers in a pre-designated area by 1:45pm to be ready for pick up.
 - Families picking up students should enter through the Guilbeau Rd. entrance and follow the marked route for pick up.
 - A color-coded sign with the child's first initial, last name and class name listed in large, bold font will be given to each family during fall orientation or upon enrollment. This must be hung on your rearview mirror for carpool- we recommend attaching it to a pants/skirt hanger for ease.
 - A team of teachers will escort children to their vehicles with their belongs. Parents will be responsible for getting the child buckled into the car safely.
 - Out of consideration for those waiting behind you, pick up time should not be used for extended communication with staff members or other families.
- **Children under the age of 2 may be picked up directly from their classrooms.**
 - No more than one family per classroom will be allowed in the building at one time.
 - Up to two adults are allowed inside to pick up the child, and the adults must wear a face covering while inside the building.
 - All persons entering the building will be required to have their temperature checked and sanitize their hands before entrance.
 - Out of consideration for those waiting behind you, pick up time should not be used for extended communication with staff members or other families.
- If you have children of multiple ages attending MDO, younger children should be picked up first from their classrooms, and older children picked up second via carpool. When parking to pick up a child under the age of 2, please use the front parking lot (Tezel Rd. Entrance).

****Maps of the routes mentioned above will be provided for further clarification at fall orientation or upon enrollment if enrolling after fall orientation ****

- If you drop your child off late or pick them up early:
 - You may only do so in front of the Faith building, no matter the age of your child
 - You must use the Ring doorbell and wait for assistance.
 - A staff member will greet you at the door
 - For drop off, that same staff member will provide a health check for your child.
 - You will be asked to sign in/out your child at the door.
 - Once your child is signed in or out, a staff member will escort them to or from their classroom.

- If for some reason the child is to be picked up by anyone other than the parents or authorized person(s), a note must be emailed to the director prior to drop off or pick up, and a driver's license must be shown by the individual at the time of pick-up. This is to ensure the safety of your child while left in our care.
- For safety purposes, please never leave any child or other valuables unattended, including in a parked car.

Visitors

Due to current health and safety restrictions pertaining to the COVID-19 pandemic, parents and/or relatives are not welcome to casually visit the classrooms at this time. We will continue to monitor recommendations from the state and CDC, and will let you know when/if this policy changes.

Supplies

Each day, your child will need to bring their own lunch and a snack. Children starting at 18 months old through 4 years old, will also need to bring a nap mat and blanket for rest time, as well as a plastic shoebox for housing individualized art supplies (supplies provided by MDO). These items should be brought with the child on the first day of school and nap items will be sent home daily for laundering.

All children should bring an extra set of clothes, 3-5 diapers/pull-ups, and sippy cups/bottles/water bottles as needed. Please be sure to label each item clearly.

Snack Time

We ask that you bring a healthy snack for your child, including a small drink. We will take the children to the water fountain as needed.

Rest Time

Each child will have a rest period each day. It is not mandatory for the child to sleep, but he/she must lie down and remain quiet during the rest period. Please bring a vinyl nap mat for each child starting at about ages 18 months and older to lie on, and a sheet or blanket. If children have a special stuffed animal or doll to sleep with, they may bring it in their bag for rest time only. However, if this naptime object becomes a distraction to the child or to the class, the child will be asked not to bring it to class again. We highly discourage the children from bringing any other toys for the day.

Health/Illness

Children should be free of fever and other symptoms without the aid of fever-reducing medications for 24 hours prior to the start of an MDO day. They are not allowed in the classroom if they show signs of illness, including fever, vomiting, or diarrhea. If the child is brought to school and there is any question about the child's condition and how they might affect their classmates and teachers, the teacher and director will make a decision as to whether the child may remain in the classroom that day.

If your child is required to take prescription medications during school hours, a **Medication Permission Slip** must be filled out and kept on file. The parent must be very specific about dates, times, and dosages to be given. No medication will be given without this form. All medication will be kept in the school office. All medication must have the prescription label on the medication. We will not administer non-prescription medications.

Parents are to notify the school office as soon as possible if their child has any communicable conditions such as lice, chicken pox, mumps, flu, etc.

Discipline

Discipline and guidance will be caring and consistent. Our first method will be positive guidance, encouraging the child in a positive manner so that he/she may redirect himself toward positive behavior. If the child's behavior is such that he/she harms himself, others, or property, the child will be isolated from the group and the behavior discussed. Again, positive guidance will be used to encourage the child to redirect. If the child's behavior goes beyond these guidelines, the parent will be notified for a conference to discuss the behavior and possible solutions. At all times, discipline will be done fairly, lovingly, and prayerfully.

If a child is seen injuring other children, aka biting/hitting/throwing toys, more than 2x on a given day, and is unresponsive to the teacher's efforts to correct this behavior, parents will be called to pick up their child for that day.

Open House

Whether this will be the first school your child attends or just a new place for him/her, it is our desire to make it a happy and memorable experience for both you and your child. An Open House will be scheduled before classes start to familiarize your child with the new surroundings. This will offer a relaxed time for parent and child to explore and ask questions before the first day. A notice will be mailed in August to notify parents of the day and time for Open House.

Parent Volunteer Program

The teacher may request volunteers for certain days such as classroom parties, or special occasions. There may also be times that you, as parents, may choose to help with special events. Please check with your child's teacher or the MDO director to establish the best time to participate.

Class Parties

At this time, we will not be hosting class parties of any kind. We hope to re-include this fun privilege in the near future, and will continue to monitor official health recommendations to determine if/when this can return to our program.

Holidays and Inclement Weather

Our Mother's Day Out will generally follow the Northside school calendar for holidays. An MDO calendar will be published monthly informing you of these dates as well as other MDO information.

In the event of bad weather, MDO will follow the NISD inclement weather plan for closures but not for late openings. If the NISD announces a delayed arrival time due to bad weather, MDO will remain closed for the entire day. NISD school closings are posted on the major television networks and at www.nisd.net. MDO will not have makeup days due to bad weather nor will tuition be pro-rated.

Modification Clause

This agreement may be modified whenever any of the circumstances covered by the agreement change. Such modifications may only be made in writing, and must be signed and dated by the parties involved in order to be binding and effective. Oral modifications are not binding under this agreement and shall not be enforceable.

Termination of Agreement

This agreement shall be terminated if any one or more of the following occur:

1. The school year has come to an end.
2. Serious illness of the child prevents attendance.
3. The child's financial account becomes delinquent.
4. Failure of the parent/guardian to honor the obligations listed in this agreement or any other rules, regulations, or manuals provided by the center.
5. The center determines that it is unable to meet the needs of the child.
6. The center determines that it is not in the best interest of the center or other children at the center to have the child in attendance.
7. Failure of the child's parent/guardian to cooperate with the center director.
8. A child is injuring other students through rough behavior more than 2 times a week on a regular basis.